



JOB ADVERTISEMENT

**The German Embassy School Addis Ababa is looking
for
Support in the Afternoon Care Team
(Local employment/hourly basis)**

DBSAA

The German Embassy School Addis Ababa (DBSAA) is supported by the “German School Association in Ethiopia” and is accredited as an Excellent German School Abroad, which looks back on a history of more than 90 years of outstanding achievements in the field of education. More than 300 students are cared for in a family environment by around 100 dedicated staff to nurture their potential from nursery and kindergarten through elementary school to grade 12. Outside of the classroom, we have a dynamic school community that brings together parents, alumni and teachers. As a German international school, we immerse students in the German language, history and culture and provide an environment where children develop into empathetic, self-directed and critical thinkers. At the same time, we explore perspectives from Ethiopia, a country rich in historical heritage and cultural diversity.

Scope of activities

For many students, the DBSAA is a central place where they not only learn but also form social bonds and develop a sense of togetherness within the school community. Grades 1 to 6 are offered educational after-school care with the aim of promoting the individuality of each child and creating a space in which they can exercise and strengthen their autonomy and self-competence. The development of a positive culture of debate and discussion is encouraged through equal interaction with one another. The afternoon care provides time and space for movement, creativity and activities that meet the individual needs and potential of the children. The afternoon program is conducted in German and supported by internal and external activities.

Tasks

- Guidance and supervision during play and leisure activities in grades 1-6
- Homework supervision
- Active participation in the design and implementation of various activities (e.g. creative activities, arts and crafts, sports, nature, music or technology clubs)
- Supervision during lunch time
- Participation in school events and projects
- Collaboration with the elementary school teachers



German Embassy School

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Qualifications

- Professional qualifications:
 - Completed training as a state-recognized educator, education nurse, social-educational assistant or pedagogical specialist
- OR
- At least 2 years of demonstrable experience in educational work with children in school or out-of-school settings
- Additional specialist skills are an advantage:
 - Training or knowledge in one or more areas (e.g. sports, music, art, theater, nature education, technology, crafts, digital media)
- Language skills:
 - German language skills from B1
- OR
- Very good written and spoken English (at least B2, ideally C1)
- Personal skills:
 - Reliability, punctuality, social skills, empathy and ability to work in a team
 - Enjoy working with children and families
 - Willingness to help shape, develop and reflect on educational work
 - Interest in playing an active role in shaping a diverse and future-oriented educational landscape

Benefits

- Appropriate payment according to qualifications and professional experience, attractive working conditions in a motivated team in an international environment
- Family-friendly working environment

Start of work: 12.08.2026

Scope of work: Hourly basis

Working hours: Monday – Friday, approx. 1pm – 4:30pm

Application: Significant application documents (cover letter, curriculum vitae and references) by email to hr@dbsaa.de (Only complete application documents submitted via Mail will be accepted)

Application deadline: 30.05.2026

We look forward to receiving your application!